

University of Calgary Intramurals & Recreational Sports Hockey Officials

Job Title: Hockey Officials

Faculty: Faculty of Kinesiology, Intramurals & Recreational Sports

Department: Active Living

Wage: \$20 - \$22/hour

Duration of Employment:

- Fall: September 1st – December 24th
- Winter: January 1st – April 30th
- Spring/Summer: May 20th – August 25th

NATURE OF POSITION

Intramurals & Recreational Sports is hiring **hockey referees** for the Fall (September – December) and Winter (January – April) semesters. This role involves officiating games in the Intramural Hockey League over a 12-week period each term. Extensive playing experience and a strong understanding of hockey rules are essential. Referees play a key role in ensuring the safety, fairness, and enjoyment of participants. No formal officiating certification is required.

DUTIES AND RESPONSIBILITIES

- Arrive 15 minutes before game start time (paid) to assist with:
 - Equipment setup and takedown.
 - Directing participants to sign in
 - Managing early arrivals and helping corral participants
- Officiate scheduled games, ensuring consistent enforcement of rules, game flow, and player safety
- Demonstrate professionalism and remain unbiased, regardless of personal relationships
- Handle disputes professionally, which may include:
 - Ejecting or sitting out players
 - De-escalating tense situations
 - Enforcing safety protocols
- Track attendance and direct late players to sign in with the supervisor
- Complete incident reports when necessary
- Maintain communication with fellow referees, shift supervisors, and with Intramural Student League Leaders regarding league issues and concerns.
- Demonstrate confidence in calls and avoid being influenced by participant feedback

- Ensure that the culture of intramurals is one of inclusion, belonging, and respect for all participants and staff members.
- Submit timesheets on a semi-monthly basis.
- Act as Active Living ambassadors by promoting intramurals.
- Always ensure the enjoyment and safety of participants.
- Keeping track of game time and score
- Ensure facilities are clean and tidy at the end of each day.
- Abide by University of Calgary policies and procedures.

QUALIFICATIONS

Mandatory

- Extensive hockey playing experience and strong knowledge of the rules (officiating experience is an asset but not required)
- Strong conflict resolution skills; able to make confident, impartial decisions under pressure
- Professional, dependable, and punctual
- Excellent interpersonal and communication skills, both verbal and written
- Able to work both independently and collaboratively as part of a team
- Strong organizational skills with the ability to prioritize in a fast-paced environment
- Comfortable enforcing rules and applying appropriate disciplinary action when necessary
- Completion of Grade 12 education

Supplementary

- Experience working with participants or in recreation/sport environments is an asset
- Current UCalgary Students are preferred
- Current Standard First Aid with CPR-C preferred (or ability to obtain certification by first scheduled shift, we offer this internally)

How to Apply

Please complete the following application form: [Apply Here](#)

Tip for your resume: Be sure to include all relevant sports experience, list teams you've played for, leagues you've participated in, or organizations you've worked with. A coach's reference is highly encouraged.