



Youth Cross-Country Ski Instructor

Pay Rate: \$18-25/hour (based on certifications)

Duration of Employment:

- Staff Training TBD – 2 dates in November or early December (snow dependent)
- *Sampler:* Sundays November 22, 29; December 6, 13
- *Series:* Saturdays January 17, 24, 31; February 7, 21, 28; March 7, 14

A. NATURE & SCOPE

The Outdoor Centre is looking for enthusiastic Cross-Country Ski Instructors to join the team for our Bunnies and Jackrabbits ski programs this winter! This position is responsible for creating a fun, engaging, and safe learning environment for youth participating in our 6-week ski series and half-day sampler lessons. Bunnies are 4-6 years old and typically new to cross-country skiing. Jackrabbits (1+2, 3+4, and JR+) are 7-17 years old and have a wide range of skiing abilities and experience.

Ski Instructors will lead lessons, teach foundational skiing skills, and facilitate engaging activities in both urban and backcountry settings. For our 6-week series, transportation will be provided to and from the ski locations, typically in the Kananaskis area - Days are around 8:00 a.m. to 5:00 p.m. For our half-day sampler lessons, instructors will meet participants directly at a cross-country ski location within the city from 1:00-3:15 p.m. Get paid to be outside, stay active, and help kids discover the joy of cross-country skiing!

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Be available to participate in staff training
- Implement all aspects of the lessons (pre-written lesson plans are provided)
- Meet and greet guardians and skiers on arrival and departure from lessons
- Provide quality care, fun, and supervision to all skiers
- Provide first aid care when necessary and notify the coordinator of actions as soon as possible
- Provide program reports to the participants at the end of the season
- Abide by Youth Programs and Outdoor Centre's Policies and Procedures

C. QUALIFICATIONS

- Industry-standard instructor/coach certification or interest in getting certifications such as NCCP Community Coaching or CANSI (may be offered at a subsidized rate through the Outdoor Centre).
- General knowledge and experience in cross-country skiing, ski games, and activities in Kananaskis
- Experience and/or educational training working with youth (aged 4-17)
- Standard First Aid and CPR or intent to get (40-hour Wilderness First Aid is considered an asset)
- Police Check for the Vulnerable Sector or willingness to obtain one

Apply by November 2 for 2026-2027 winter season. Successful candidates will be contacted for an interview.

Please submit cover letter and resume to Ranee at outkids@ucalgary.ca